

Public Joint Stock Company ALROSA

Location of the Company: 6, ul. Lenina, Mirny, Republic of Sakha (Yakutia), Russian Federation

VOTING BALLOT No. 1

for voting at the Extraordinary General Meeting of Shareholders of PJSC ALROSA

The form of the General Meeting of Shareholders – absentee voting.

Deadline for submission of voting ballots

September 30, 2023

Mailing addresses for sending filled out voting ballots:

PO Box 54, Moscow, 127137, JSC VTB Registrar.

678175, 6, ul. Lenina, Mirny, Republic of Sakha (Yakutia), PJSC ALROSA.

Websites where electronic ballots can be completed:

<http://www.vtbreg.ru> and <https://www.e-vote.ru/ru>

Participant number	Full name / name / of the person entitled to participate in the meeting	Number of votes

ITEM 1. Payment of dividends for the first half of 2023, amount, terms and form of payment of dividends and the date as of which the persons entitled to dividends are to be defined.

Wording of the resolution:

1) To pay (declare) interim dividends for the first half of 2023 in the amount of 3 (three) rubles 77 (seventy-seven) kopecks per ordinary registered share of PJSC ALROSA with the face value of 50 kopecks, which cumulatively for all ordinary registered shares of PJSC ALROSA amounts to RUB 27,765,920,425.10.

Dividends are to be paid in cash.

The amount of accrued dividends calculated per shareholder is determined accurate to one kopeck.

The deadline to pay dividends to a nominee holder and trust manager who is a professional participant of the securities market, who are registered in the Company's shareholder register, shall not exceed 10 business days, and to other persons registered in the shareholder register—25 business days from the date as of which the persons entitled to dividends are to be defined.

2) To approve October 18, 2023, as the date as of which the persons entitled to dividends are to be defined.

FOR

<i>number of votes</i>

<i>voter's marks</i>

AGAINST

<i>number of votes</i>

<i>voter's marks</i>

ABSTAIN

<i>number of votes</i>

<i>voter's marks</i>

How to Fill Out Voting Ballots

If the shareholder agrees with the resolution on the agenda item, he/she leaves "For" not crossed out and crosses out remaining options. If the shareholder does not agree with the resolution on the agenda item, he/she leaves "Against" or "Abstain" not crossed out and crosses out remaining options.

THE FIELD "NUMBER OF VOTES" IS FILLED IN ONLY IN CASE OF VOTING IN ACCORDANCE WITH THE INSTRUCTIONS OF THE PERSONS WHO PURCHASED SHARES AFTER THE DATE AS OF WHICH THE PERSONS ENTITLED TO PARTICIPATE IN THE GENERAL MEETING OF SHAREHOLDERS ARE TO BE DETERMINED (RECORDED), OR IN ACCORDANCE WITH THE INSTRUCTIONS OF OWNERS OF DEPOSITARY SECURITIES AND OTHER PERSONS EXERCISING THE RIGHTS UNDER DEPOSITARY SECURITIES:

if the voting takes place in accordance with the instructions of the persons who purchased shares after the date as of which the persons entitled to participate in the general meeting are to be determined (recorded), or in accordance with the instructions of owners of depositary securities and other persons exercising the rights under depositary securities, the voter shall have the right to leave (select) more than one voting option, in other cases the voter shall have the right to leave (select) only one voting option;

in case of voting by a proxy issued in respect of transferred shares, the voter shall put the number of votes cast for the left (selected) voting option in the field "NUMBER OF VOTES" opposite the left (selected) voting option, and make a note about the proxy voting by a proxy issued in respect of transferred shares;

if more than one voting option is left (selected) in the voting ballot, then the voter shall also put the number of votes cast for the corresponding voting option in the fields where the voter puts the number of votes cast for each voting option, and make a note that the voting is carried out in accordance with the instructions of persons who purchased shares after the date as of which the persons entitled to participate in the general meeting are to be determined (recorded), or in accordance with the instructions of owners of depositary securities and other persons exercising the rights under depositary securities;

if not all shares are transferred after the date as of which the persons entitled to participate in the general meeting are to be determined (recorded), the voter shall put the number of votes cast for the left (selected) voting option in the field "NUMBER OF VOTES" opposite the left (selected) voting option, and make a note that part of the shares was transferred after the date as of which the persons entitled to participate in the general meeting are to be determined (recorded). If, in respect of transferred shares, instructions corresponding to the left (selected) voting option are obtained from purchasers of such shares, such votes are subject to summarization.

***The ballot must be signed by a person entitled to participate in a general meeting of shareholders,
or his/her representative***

Signature of shareholder (representative) _____	_____
<i>Signature</i>	<i>Full name</i>

Voting ballots filled out in breach of established requirements are considered invalid, and votes on the items contained therein are not counted