

Recommendations of the Supervisory Board of PJSC ALROSA on the agenda item of the Extraordinary General Meeting of Shareholders of PJSC ALROSA

Item 1. Payment of dividends for the first half of 2023, amount, terms and form of payment of dividends and the date as of which the persons entitled to dividends are to be defined.

Position of the Supervisory Board of PJSC ALROSA:

To recommend to the Extraordinary General Meeting of Shareholders of PJSC ALROSA:

1) To pay (declare) interim dividends for the first half of 2023 in the amount of 3 (three) rubles 77 (seventy-seven) kopecks per ordinary registered share of PJSC ALROSA with the face value of 50 kopecks, which cumulatively for all ordinary registered shares of PJSC ALROSA amounts to RUB 27,765,920,425.10.

Dividends are to be paid in cash.

The amount of accrued dividends calculated per shareholder is determined accurate to one kopeck.

The deadline to pay dividends to a nominee holder and trust manager who is a professional participant of the securities market, who are registered in the Company's shareholder register, shall not exceed 10 business days, and to other persons registered in the shareholder register—25 business days from the date as of which the persons entitled to dividends are to be defined.

2) To approve October 18, 2023, as the date as of which the persons entitled to dividends are to be defined.