

Notice
of the Annual General Meeting of Shareholders of PJSC ALROSA

Dear Shareholders,

The Supervisory Board of Public Joint Stock Company ALROSA, located at the address 6, ul. Lenina, Mirny, Republic of Sakha (Yakutia), Russian Federation, hereby announces the **convening of the Annual General Meeting of Shareholders** to be held **in the form of absentee voting**.

The date of the Annual General Meeting of Shareholders of PJSC ALROSA (closing date to receive voting ballots): **June 30, 2022**.

The filled out and signed voting ballots can be sent (submitted) to one of the following addresses: 6, ul. Lenina, Mirny, Republic of Sakha (Yakutia), 678175, PJSC ALROSA; PO Box 54, Moscow, 127137, JSC VTB Registrar. Electronic voting ballots can be filled out in the information and telecommunications network Internet on the following websites: www.vtbreg.ru and www.e-vote.ru. Votes cast via paper and electronic voting ballots at the above-mentioned addresses and voting instructions are considered when determining the quorum and summarizing the results of the voting if relevant notes are received up to and including June 29, 2022.

The date of determining (fixing) the persons entitled to participate in the Annual General Meeting of Shareholders of PJSC ALROSA: **June 06, 2022**.

Categories (types) of shares the holders of which are entitled to vote on all agenda items of the Annual General Meeting of Shareholders: ordinary registered shares.

The agenda of the Annual General Meeting of Shareholders of PJSC ALROSA:

1. Approval of the Annual Report of PJSC ALROSA.
2. Approval of annual accounting (financial) statements of PJSC ALROSA.
3. Profit distribution (including payment (declaration) of dividends) and losses for 2021.
4. Payment of remuneration to members of the Supervisory Board of PJSC ALROSA.
5. Payment of remuneration to members of the Auditing Committee of PJSC ALROSA.
6. Election of members of the Supervisory Board of PJSC ALROSA.
7. Election of members of the Auditing Committee of PJSC ALROSA.
8. Approval of the auditor of PJSC ALROSA.

The Annual General Meeting of Shareholders is held on the initiative of the Supervisory Board of PJSC ALROSA.

Voting ballots contain wording of draft resolutions on agenda items of the Annual General Meeting of Shareholders.

The materials for the shareholders' meeting are available for studying from May 30, 2022, to June 29, 2022 (except days off), from 9:00 a.m. to 5:00 p.m., at the following addresses: 6, ul. Lenina, Mirny, Republic of Sakha (Yakutia), PJSC ALROSA, 24, Ozerkovskaya nab., Moscow, PJSC ALROSA. Copies of such documents are not provided in accordance with Article 92.2 of the Federal Law On Joint Stock Companies, Government Decree of the Russian Federation No. 400 of April 4, 2019, Government Decree of the Russian Federation No. 351 of March 12, 2022.

Resolutions of the Annual General Meeting of Shareholders shall be brought to the notice of persons included in the list of those entitled to participate in the General Meeting of Shareholders, in the form of a report with the results of the voting and in the manner prescribed for the General Meeting of Shareholders notification, within no more than four working days following the closing date of the General Meeting of Shareholders. If, as of the date of determining (fixing) the persons entitled to participate in the General Meeting of Shareholders, the person registered with the shareholder register of PJSC ALROSA is the nominee shareholder, the report with the results of the voting shall be sent in the electronic form (as an electronic document signed with a digital signature) to the nominee shareholder. The nominee shareholder shall bring the report on the results of voting to the notice of its depositors in the manner and within the timeframe prescribed by regulatory legal acts of the Russian Federation or the depositor agreement.

For enquiries, call (495) 745-58-76. Email: Shareholders@alrosa.ru.

PJSC ALROSA Supervisory Board