

## PJSC ALROSA

Location of the Company: 6, ul. Lenina, Mirny, Republic of Sakha (Yakutia), Russian Federation.

### VOTING BALLOT No. 1

#### for voting at the Annual General Meeting of Shareholders of PJSC ALROSA

**Form of the meeting: absentee voting.**

Deadline for submission of voting ballots

June 30, 2022

Mailing addresses for sending filled out voting ballots:

P.O. Box 54, Moscow, 127137, VTB Registrar JSC;  
6, ul. Lenina, Mirny, Republic of Sakha (Yakutia), 678175, PJSC ALROSA.

Websites where electronic ballots can be filled out:

<http://www.vtbreg.ru> and <https://www.e-vote.ru/ru>.

Participant number	Full name / name / of the person entitled to participate in the meeting	Number of voting shares/votes

#### ITEM 1. Approval of the Annual Report of PJSC ALROSA.

**Wording of the resolution: To approve the Annual Report of PJSC ALROSA for 2021.**

*\*The full text of the Annual Report of PJSC ALROSA for 2021 is available at the following addresses: 6, ul. Lenina, Mirny, Republic of Sakha (Yakutia); 24, Ozerkovskaya nab., Moscow – PJSC ALROSA offices.*

FOR
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<i>number of votes</i>
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AGAINST
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<i>number of votes</i>
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ABSTAIN
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<i>number of votes</i>
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#### ITEM 2. Approval of annual accounting (financial) statements of PJSC ALROSA.

**Wording of the resolution: To approve the annual accounting (financial) statements of PJSC ALROSA for 2021.**

*\*The full text of the annual accounting (financial) statements of PJSC ALROSA for 2021 is available at the following addresses: 6, ul. Lenina, Mirny, Republic of Sakha (Yakutia); 24, Ozerkovskaya nab., Moscow – PJSC ALROSA offices.*

FOR
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<i>number of votes</i>
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AGAINST
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<i>number of votes</i>
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ABSTAIN
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<i>number of votes</i>
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#### ITEM 3. Profit distribution (including payment (declaration) of dividends) and losses for 2021.

**Wording of the resolution: 1. To approve the following distribution of the net profit of PJSC ALROSA for 2021:**

2021 net profit:	RUB 87,895,149,149.58
Interim dividend for the half-year ended June 30, 2021 (paid):	RUB 64,738,047,887.70
to be paid as remuneration to members of the Auditing Committee of PJSC ALROSA:	RUB 1,986,436.00

Not to distribute the net profit in the amount of RUB 23,155,114,825.88.

2. Not to pay (declare) dividends for 2021.

FOR
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<i>number of votes</i>
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AGAINST
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<i>number of votes</i>
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ABSTAIN
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<i>number of votes</i>
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#### ITEM 4. Payment of remuneration to members of the Supervisory Board of PJSC ALROSA.

**Wording of the resolution: To pay the remuneration to members of the Supervisory Board of PJSC ALROSA for 2021-2022 corporate period (year) in the amount and in the order established by the Regulations on Remuneration to Members of the Supervisory Board of PJSC ALROSA.**

FOR
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<i>number of votes</i>
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AGAINST
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<i>number of votes</i>
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ABSTAIN
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<i>number of votes</i>
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**ITEM 5. Payment of remuneration to members of the Auditing Committee of PJSC ALROSA.**

**Wording of the resolution:** To pay the remuneration to members of the Auditing Committee of PJSC ALROSA for 2021-2022 corporate period (year) in the amount and in the order established by the Regulations on Remuneration and Compensations to Members of the Auditing Committee of PJSC ALROSA.

<b>FOR</b>
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<i>number of votes</i>
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<b>AGAINST</b>
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<i>number of votes</i>
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<b>ABSTAIN</b>
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<i>number of votes</i>
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**ITEM 8. Approval of the auditor of PJSC ALROSA.**

**Wording of the resolution:** To approve Limited Liability Company Accountants and Business Advisors (FBK, LLC) as the statutory auditor of PJSC ALROSA for the mandatory auditing of accounting (financial) statements of PJSC ALROSA, prepared in accordance with the Russian laws, based on the results of 2022, and consolidated financial statements of ALROSA Group, prepared in accordance with the International Financial Reporting Standards, based on the results of 2022.

<b>FOR</b>
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<i>number of votes</i>
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<b>AGAINST</b>
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<i>number of votes</i>
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<b>ABSTAIN</b>
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<i>number of votes</i>
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**How to Fill Out Voting Ballots**

If the shareholder agrees with the resolution on the agenda item, he/she leaves "For" not crossed out and crosses out remaining options. If the shareholder does not agree with the resolution on the agenda item, he/she leaves "Against" or "Abstain" not crossed out and crosses out remaining options.

THE FIELD "NUMBER OF VOTES" IS FILLED IN ONLY IN CASE OF VOTING IN ACCORDANCE WITH THE INSTRUCTIONS OF THE PERSONS WHO PURCHASED SHARES AFTER THE DATE AS OF WHICH THE PERSONS ENTITLED TO PARTICIPATE IN THE GENERAL MEETING OF SHAREHOLDERS ARE TO BE DETERMINED (FIXED), OR IN ACCORDANCE WITH THE INSTRUCTIONS OF OWNERS OF DEPOSITARY SECURITIES AND OTHER PERSONS EXERCISING THE RIGHTS UNDER DEPOSITARY SECURITIES:

if the voting takes place in accordance with the instructions of the persons who purchased shares after the date as of which the persons entitled to participate in the general meeting are to be determined (fixed), or in accordance with the instructions of owners of depositary securities and other persons exercising the rights under depositary securities, the voter shall have the right to leave (select) more than one voting option, in other cases the voter shall have the right to leave (select) only one voting option;

in case of voting by a proxy issued in respect of transferred shares, the voter shall put the number of votes cast for the left (selected) voting option in the field "NUMBER OF VOTES" opposite the left (selected) voting option, and make a note about the proxy voting by a proxy issued in respect of transferred shares;

if more than one voting option is left (selected) in the voting ballot, then the voter shall also put the number of votes cast for the corresponding voting option in the fields where the voter puts the number of votes cast for each voting option, and make a note that the voting is carried out in accordance with the instructions of persons who purchased shares after the date as of which the persons entitled to participate in the general meeting are to be determined (fixed), or in accordance with the instructions of owners of depositary securities and other persons exercising the rights under depositary securities;

if not all shares are transferred after the date as of which the persons entitled to participate in the general meeting are to be determined (fixed), the voter shall put the number of votes cast for the left (selected) voting option in the field "NUMBER OF VOTES" opposite the left (selected) voting option, and make a note that part of the shares was transferred after the date as of which the persons entitled to participate in the general meeting are to be determined (fixed). If, in respect of transferred shares, instructions corresponding to the left (selected) voting option are obtained from purchasers of such shares, such votes are subject to summarization.

***A person entitled to participate in the general meeting of shareholders or his/her representative signs the ballot.***

Signature of shareholder (representative) _____
<i>Signature</i> _____ <i>Full name</i>

*Voting ballots filled out in breach of established requirements are considered invalid, and votes on the items contained therein are not accounted*

\*Copies of such documents are not provided in accordance with Article 92.2 of the Federal Law On Joint Stock Companies, Government Decree of the Russian Federation No. 400 of April 4, 2019, Government Decree of the Russian Federation No. 351 of March 12, 2022.