

**Notice  
of the Annual General Meeting of Shareholders of PJSC ALROSA**

Dear Shareholders,

The Supervisory Board of Public Joint Stock Company ALROSA, located at the address: 6, ul. Lenina, Mirny, Republic of Sakha (Yakutia), Russian Federation, hereby announces **the convening of the Annual General Meeting of Shareholders** that will be held **in the form of absentee voting**. The date of the Annual General Meeting of Shareholders of PJSC ALROSA (closing date for receiving voting ballots): **June 16, 2021**.

The completed and signed voting ballots can be sent (submitted) to one of the following addresses: 6, ul. Lenina, Mirny, Republic of Sakha (Yakutia), 678175, PJSC ALROSA; PO Box 54, Moscow, 127137, JSC VTB Registrar. Electronic form of voting ballots can be completed in the information and telecommunications network Internet on the following websites: [www.vtbreg.ru](http://www.vtbreg.ru) and [www.e-vote.ru](http://www.e-vote.ru). Votes presented via voting ballots in paper and electronic form at the above-mentioned addresses and voting instructions are considered in the event of determination of the quorum and summarization of voting results if notes regarding their declaration of intent are received until June 16, 2021 inclusive (closing date for receiving voting ballots).

The date of determining (fixing) the persons entitled to participate in the Annual General Meeting of Shareholders of PJSC ALROSA: **May 23, 2021**.

Categories (types) of shares the holders of which are entitled to vote on all agenda items of the Annual General Meeting of Shareholders: ordinary registered shares.

The agenda of the Annual General Meeting of Shareholders of PJSC ALROSA:

1. Approval of the Annual Report of PJSC ALROSA.
2. Approval of annual accounting (financial) statements of PJSC ALROSA.
3. Approval of 2020 profit distribution of PJSC ALROSA.
4. Approval of the distribution of undistributed profit of prior years.
5. Size, terms and form of dividends payment for 2020, and setting the date as of which the persons entitled to receive dividends shall be determined.
6. Payment of remuneration to members of the Supervisory Board of PJSC ALROSA.
7. Payment of remuneration to members of the Auditing Committee of PJSC ALROSA.
8. Election of members of the Supervisory Board of PJSC ALROSA.
9. Election of members of the Auditing Committee of PJSC ALROSA.
10. Approval of the auditor of PJSC ALROSA.
11. Approval of amendments to the Regulations on the Supervisory Board of PJSC ALROSA.
12. Approval of amendments to the Regulations on the Executive Committee of PJSC ALROSA.
13. Approval of amendments to the Regulations on Remuneration to Members of the Supervisory Board of PJSC ALROSA.
14. Approval of amendments to the Corporate Governance Code of PJSC ALROSA.

The Annual General Meeting of Shareholders is held at the initiative of the Supervisory Board of PJSC ALROSA.

Voting ballots set out wording of draft resolutions on the agenda items of the Annual General Meeting of Shareholders. The materials for the shareholders' meeting are available for studying and paid copying for a fee not exceeding the amount of cost of their copies from May 17, 2021 to June 16, 2021 (not including days off), from 9:00 a.m. to 5:00 p.m., at the following address: 6, ul. Lenina, Mirny, Republic of Sakha (Yakutia), PJSC ALROSA, and since May 17, 2021 at the Company's website in the information and telecommunication network Internet at [www.alrosa.ru](http://www.alrosa.ru).

Resolutions adopted by the Annual General Meeting of Shareholders shall be brought to the notice of the persons included in the list of persons entitled to participate in the General Meeting of Shareholders, in the form of a report with the voting results, in the manner prescribed for notification on holding the General Meeting of Shareholders, within no more than four working days following the closing date of the General Meeting of Shareholders. If, as of the date of determining (fixing) the persons entitled to participate in the General Meeting of Shareholders, the person registered with the shareholder register of PJSC ALROSA is the nominee shareholder, the report with the voting results shall be sent in the

electronic form (in the form of an electronic document signed with a digital signature) to the nominee shareholder. A nominee shareholder shall communicate the report on the voting results to its depositors in the way and within the time established by regulatory legal acts of the Russian Federation or the contract with the depositor.

Telephone number for more details in Mirny (41136) 99-000, ext. 4-23-67 and in Moscow (495) 745-58-76. Email: [Shareholders@alrosa.ru](mailto:Shareholders@alrosa.ru).

Supervisory Board  
PJSC ALROSA