

**Notice
of the Annual General Meeting of Shareholders of PJSC ALROSA**

Dear Shareholders,

The Supervisory Board of Public Joint Stock Company ALROSA, located at the address: 6, ul. Lenina, Mirny, Republic of Sakha (Yakutia), Russian Federation, hereby announces **the convening of the Annual General Meeting of Shareholders** that will be held **in the form of absentee voting**.

The date of the Annual General Meeting of Shareholders of PJSC ALROSA (closing date for receiving voting ballots): **June 24, 2020**.

The completed and signed voting ballots can be sent (submitted) to one of the following addresses: 6, ul. Lenina, Mirny, Republic of Sakha (Yakutia), 678175, PJSC ALROSA; PO Box 54, Moscow, 127137, JSC VTB Registrar. Electronic form of voting ballots can be completed in the information and telecommunications network Internet on the following websites: www.vtbreg.ru and www.e-vote.ru. Votes presented via voting ballots in paper and electronic form at the above-mentioned addresses and voting instructions are considered in the event of determination of the quorum and summarization of voting results if notes regarding their declaration of intent are received until June 24, 2020 inclusive (closing date for receiving voting ballots).

The date of determining (fixing) the persons entitled to participate in the Annual General Meeting of Shareholders of PJSC ALROSA: **May 31, 2020**.

Categories (types) of shares the holders of which are entitled to vote on all agenda items of the Annual General Meeting of Shareholders: ordinary registered shares.

The agenda of the Annual General Meeting of Shareholders of PJSC ALROSA:

1. Approval of the annual report of PJSC ALROSA.
2. Approval of annual accounting (financial) statements of PJSC ALROSA.
3. Approval of the profit distribution of PJSC ALROSA according to the results of 2019.
4. Approval of the distribution of undistributed profit of prior years.
5. Size, terms and form of dividends payment in accordance with the results of 2019, and setting the date as of which the persons entitled to receive dividends shall be determined.
6. Payment of remuneration for work in the Supervisory Board to its members – non-public servants, in the amount established by internal regulations of PJSC ALROSA.
7. Payment of remuneration for work in the Auditing Committee to its members – nonpublic servants, in the amount established by internal regulations of PJSC ALROSA.
8. Election of the Supervisory Board members of PJSC ALROSA.
9. Election of the Auditing Committee members of PJSC ALROSA.
10. Approval of the auditor of PJSC ALROSA.

The Annual General Meeting of Shareholders is held at the initiative of the Supervisory Board of PJSC ALROSA.

The wording of draft resolutions on the agenda items of the Annual General Meeting of Shareholders is given in the voting ballots.

You can examine the materials to the Annual General Meeting of Shareholders and obtain the copies thereof, for a fee not exceeding the cost of producing such copies, in the period from May 22, 2020 to June 24, 2020 (except for days off), from 9:00 a.m. to 5:00 p.m. at the address: 6, ul. Lenina, Mirny, Republic of Sakha (Yakutia), PJSC ALROSA, and starting since May 22, 2020 on the Company's website in the information and telecommunication network Internet at www.alrosa.ru.

Resolutions adopted by the Annual General Meeting of Shareholders and voting results shall be announced at the General Meeting of Shareholders where such voting takes place, and shall be brought to the notice of the persons included in the list of persons entitled to participate in the General Meeting of Shareholders, in the form of a report with the voting results, in the manner prescribed for notification on holding the General Meeting of Shareholders, within no more than four working days following the closing date of the General Meeting of Shareholders. If, as of the date of preparing the list of persons entitled to participate in the General Meeting of Shareholders, the person registered in the shareholders' register of PJSC ALROSA is the nominee shareholder, the report with the voting results shall be sent in the electronic form (in the form of an electronic document signed with a digital signature) to the nominee

shareholder. A nominee shareholder shall communicate the report on the voting results to its depositors in the way and within the time established by regulatory legal acts of the Russian Federation or the contract with the depositor.

Telephone number for more details in Mirny (41136) 99-000, ext. 4-23-67 and in Moscow (495) 745-58-76. Email: Shareholders@alrosa.ru.

Supervisory Board
PJSC ALROSA